# Fastener News Report

**GLOBAL BUSINESS & MARKET INFORMATION** 

### Würth Group Sees Double-Digit Sales Growth

The **Würth Group**, the global market leader in the sale of fastening and assembly materials, reported sales of 3.4 billion in the first half of 2021, up 20.9% over the same period last year. Adjusted for currencies, sales grew by 22.6%. In Germany, the Würth Group generated sales of 3.4 billion (+16.4%), with the companies abroad achieving total sales of 5.0 billion (+24.3%).

Also, the month of April 2021 has been historic as the Würth Group achieved monthly sales of €1.42 billion, which translates into a year-over-year growth of 50.5% (adjusted growth of 47.6%).

"That our growth in the first half of 2021 came out so strong despite the pandemic has exceeded all our expectations. It is especially great to see that almost all business units are growing," said **Robert Friedmann**, Chairman of the Central Managing Board of the Würth Group. Würth Group currently expects growth in the double-digit range, to a total sales volume of around €16 billion, in fiscal year 2021, up by 11.1%



Adolf Würth GmbH & Co. KG plans to build photovoltaic systems on a total surface area of up to 28,000 m² in the final construction stage on the campus in Künzelsau and the nearby logistics hub in Gewerbepark Hohenlohe industrial park in 2022.

from €14.4 billion in 2020. news.wuerth.com

## **MDM Publishes Annual List of Top Distributors**

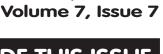


Based on 2020 revenues, the 2021 Top Distributors directory, now in its 12<sup>th</sup> year, is **MDM's** annual ranking of the top 150+ North American industrial, construction and commercial product distribution companies

by revenue across 16 discrete product category sectors. Rank estimates indicate specific product category standing, but with 2020 total company revenues listed. This free, easy-to-reference report includes the rankings of the 150 largest distribution companies across 16 key categories, including industrial, fasteners, electrical and building/construction. These rankings will serve as an important benchmark while wholesale distribution recovers.

The top fastener distributors listed alphabetically.

with 2020 revenue listed when reported, are as follows: **Bisco Industries** (Eaco Corp), Boeing Distribution-formerly KLX (US\$1.7B), Bossard America (US\$61.5M), Copper State Nut & Bolt (US\$120.0M), EFC International, Endries International, Fastenal Co. (US\$5.6B), Field Fastener (US\$93.0M), Incora (formerly Wesco Aircraft), Kimball Midwest (US\$302.0M), Lawson Products (US\$351.6M), McMaster-Carr, MSC Industrial Supply (US\$3.1B), Optimas OE Solutions, The Hillman Group (US\$1.4B), W.W. Grainger (US\$11.8B) and Würth Industry North America. www.mdm.com



July 19, 2021

## **INSIDE THIS ISSUE**

Gilchrist Foundation Awards Scholarships 2
Kadimi Tool Establishes USA Subsidiary2
Optimas Invests in Cold Headers3
Semblex Corporation Promotions3
SPIROL Mexico Certified to IATF 16949:2016 4
Naperville Fastener Association Names
Award Winner: Eric Dudas4
Aerospace & Defense C-Class Parts Market. 5
TFI Adds Brent Harris5
Dorman Products to Acquire Dayton Parts $5$
CELO's Multifunction Frame Fixings Guide $6$
PennEngineering® Opens New Office6
Fastener Distributor Index (FDI): 55.86
Obituary: John Longyear 1949 – 2021
B&F Fastener Expands7
DB Roberts' Leadership Changes7
Sales, Net Income, Dividends, Conf. Calls7
Fastener Fair CONNECT Digital Event8
ZAGO Associates Earn Degrees8

Presented by:



## Fastener Focus



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July 19, 2021

## Notebook

### Gilchrist Foundation Awards Scholarships

The **Gilchrist Foundation** has recently awarded two scholarships from the 2021 applicants. The Gilcrest Foundation sends congratulations to the scholarship recipients, and says that it wishes them well and is pleased to assist the award winners with their education.

The Gilchrist Foundation scholarships were awarded to the following women listed with their sponsoring companies.

- Emily Hayman,
   EMCO Engineered
   Plainfield, IL, USA
- Anna Katelyn Pittman, ASP&M, Calera, AL, USA

Robbie and Gina Gilchrist established the Gilchrist Foundation Fastener Scholarship in 2000. Their goal was to return something to an industry that was very good and supportive to them. The Gilchrist Foundation invites any person wanting to further his or her education to apply for the scholarships. Applicants can be full time or part time students working in the industry or children of working fastener people. The Foundation has awarded 72 scholarships since its beainning.

For additional information visit the foundation web site.

www.gilchristfoundation.com



### Kadimi Tool establishes USA subsidiary & hires Larry Bryant as Technical Sales Manager

Kadimi Tool, a premier manufacture of flat thread rolling dies has setup a wholly owned subsidiary in the USA. And in order to better service fastener manufacturers, Kadimi has hired Larry Bryant as Technical Sales Manager.

Bryant brings more than 40 years of experience in the fastener



industry and is well versed with

the issues and concerns of fastener makers. He has vast knowledge of the types of fasteners and experience with rolling critical fasteners. He is responsible for providing technical support and training on thread roll dies.

As a result of its proven and transformational expertise, Kadimi aims to expand its reach and enhance the value offering to fastener manufacturers.

www.kadimitool.com

# All Integrated Solutions wins award from Motus Integrated Technologies

All Integrated Solutions (AIS), Franksville, WI, USA, a division of MSC Industrial Supply Co., announced that it has received an Out-

standing Quality Award from Motus Integrated Technologies for a second consecutive year. The award



recognizes AIS for shipping more than 10,000,000 pieces with zero defects in 2020 to Motus, a Tier 1 and Tier 2 supplier of automotive interior products to the world's auto makers.

"Although the global pandemic created many challenges for companies in 2020, the entire AIS team was focused and worked hard to ensure that our customers received best-in-class products and service throughout the year. Being recognized by a leading company like Motus for our efforts is very special and rewarding for our team." stated AIS President, Nick Ruetz.

www.allintegrated.com

### Century Fasteners promotes Nathan Howell & Mark James; hires Joseph P. Brock

Century Fasteners Corp., Elm-

hurst, NY, USA, has promoted long-time aerospace quality expert Na-



than Howell to the position of Director of Quality, and it has promoted promoted sales and inventory management professional Mark James to the position of Branch Manager for the Atlanta, GA, USA and Richmond, VA, USA Operations.

Howell brings over 18 years of quality operations, quality auditing, change management and continuous improvement experience in the aerospace industry to this position. James brings over 20 years of experience primarily in Aerospace, Military and Commercial markets to this position.

Century Fasteners has also hired fastener industry sales professional Joseph P. Brock as the Northeast Regional Sales Manager. Brock brings over 30 years of sales and management experience in the aerospace fastening industry. Experience includes account relationship management, contract negotiations, sales strategies, sup-



July 19, 2021

### Optimas Invests in New Chun Zu & Formax Cold Headers

Optimas Solutions, Wood Dale, IL, USA, a global industrial manufacturer/ distributor and service provider, announced the acquisition of Chun Zu and Formax four die, four blow cold header manufacturing machines that will increase Optimas' capabilities to deliver larger diameter fasteners and to free up existing cold headers to provide more onshore support for smaller fasteners. The investment is designed to boost Optimas' ability to better meet demand in manufacturing fasteners for distribution and for OEM customers directly.

The Chun Zu machine will increase production by three million additional complex parts per month within the diameter range of 12 to 18 mm. This will allow Optimas to further focus on industries that require large diameter complex parts such as

agricultural equipment, automotive, construction equipment and heavyduty trucking. These fasteners are commonly used in chassis, engines, suspension systems and water pumps. The Formax cold header will improve Optimas' manufacturing competencies of fasteners up to 18 mm in diameter. The Formax machine adds to production on Optimas' existing large diameter Formax machines, reducing lead times because of the added manufacturing capabilities onshore.

www.optimas.com



plier relationships and inventory management techniques. As the Northeast Regional Sales Manager, he is responsible for major account development, sales growth and customer relationships within the Century Fasteners northeast region.

www.CenturyFasteners.com

### ISANTA announces 2020-2021 Board of Directors

The International Staple, Nail, and Tool Association (ISANTA) has announced the 2020-2021 Board of Directors:



- Steve Moore Illinois Tool Works
- Steve Shennum
  PrimeSource Building Products
- Jorge Silveira



Don't Miss On-Demand Fastener Talk Radio!

FTR is talk radio for the fastener industry, featuring guests, commentary and conversation designed to inform and entertain fastener professionals. Available any time in streaming or download formats. Tune in today! Log on to listen to Fully Threaded Radio:

www.fullythreaded.com

- Stanley Black & Decker
- Stephanie Thompson Koki Holdings America Ltd.
- Matt Conner Techtronics Industries N.A.
- Jerry Koontz
   Jaaco Corporation
- Brett McCutcheon Beck America
- Steve Karaga
   Oman Fasteners

ISANTA is the international organization of premier power fastening companies involved in the design, manufacturing and sales of pneumatic and cordless power tools and the fasteners they drive.

www.isanta.com

### Howmet Aerospace names Lola Lin Chief Legal Officer

Howmet Aerospace, Pittsburgh,

PA, USA, has named Lola Lin Executive Vice President, Chief Legal Officer and Corporate Secretary. Lin will join the Howmet Executive

Leadership Team and lead the company's global legal and eth-

## Notebook

## Semblex Promotes Breidenbaugh & Wozniak

Semblex Corporation, Elmhurst, IL, USA, has announced the following key management promotions, effective immediately. Eric Breidenbaugh, has been promoted to Vice President of Quality and Engineering. Since 2019, Breidenbaugh had been Director of Engineering. Over his 23-year tenure at Semblex, he also served in a variety of operational and engineering

management roles. Breidenbaugh has a mechanical engineering degree from **Purdue University**. Former Engineering Manager at Semblex, **Mark Wozniak**, has been promoted to Director of Engineering and Technical Services,





succeeding Breidenbaugh in this role. Wozniak has served in several engineering management positions since he came to the company in 1996. Wozniak also has a mechanical engineering degree from Purdue.

Semblex Corporation, established in 1968, is a premier manufacturer and supplier of innovative cold-formed product solutions to the world's leading manufacturers.

www.semblex.com





July 19, 2021

## Notebook

### SPIROL Mexico Certified to IATF 16949:2016 SPIROL International Corpora-

tion, a global manufacturer of engineered fasteners, shims and installation equipment, reports that a fourth manufacturing facility, **SPIROL Mexico**, has been certified to *IATF 16949:2016*. SPIROL Mexico manufactures threaded inserts and compression limiters for plastic parts.

David LaFleur, Divisional President, said, "I'm very proud of the team, their efforts and contributions. Gaining the IATF certification and effectively implementing its values is critical to the long-term success of the organization and the support of our automotive customers. Managing this transition is already difficult and successfully navigating it through the added challenges of COVID-19 demonstrates the competence of this incredible team."



*IATF 16949* supersedes the previous technical specification for automotive quality management systems, *ISO/TS 16949*. The more stringent *IATF 16949* focuses on achieving best practices when designing, developing, manufacturing, installing or servicing automotive products.

www.SPIROL.com



ics and compliance functions as a committed partner to the business.

Lin has a distinguished career with more than 20 years of legal expertise over multiple industries. She most recently served as Senior Vice President and General Counsel of Airgas, Inc., a leading USA supplier of industrial gases, safety products and process chemicals, where she was responsible for corporate governance, compliance matters, strategic transactions, crisis management, regulatory matters and litigation resolution.

www.howmet.com

## Specialty Screw awarded Healthy Manufacturer Certificate again for 2021

Specialty Screw Corporation, Rockford, IL, USA, announces that it has been awarded the Illinois Manufacturers' Association Healthy Manufacturer Certificate again for



2021. The company said is appreciates all of its employees and their help in maintaining a healthy working

environment at Specialty Screw.

Specialty Screw Corporation works to be known as the premier provider of innovative products for the fastening and engineered component marketplace. The company provides a clean and safe work environment for its employees and visitors, and conserves resources to minimize waste. Specialty Screw also listens and responds to the diverse opinions of its employees, customers and business partners.

Specialty Screw offers the industry with a wide variety of coldheaded components, supplied as cost-effective solutions to its customers' needs. If it is standard

## Naperville Fastener Association Names Eric Dudas As Its First "Form, Fit and Function Award" Winner

**NAPERVILLE** 

Bob Baer, President, Abbott Interfast LLC and Marty Nolan,

Manufacturers Representative, R.L. English Co., report, "The Naperville Fastener Association, formed in 2014, is proud to introduce and honor the first

ever Naperville Fastener Association's 'Form, Fit and Function Award' and its winner. The honor is awarded to a person from within the industry who possesses integrity, character and a deep passion for the fastener industry. The award selection committee included everyone attending the April 2021 meeting, but largely coordinated by regularly attending members Bob Baer and Narty Nolan as well as Rich Cavoto of Metric & Multistandard, George Hunt III of Brighton Best International, Kameron Dorsey of Beacon Fasteners, John Radel of Solution



Industries, Tom Buddenbohn of Budd Sales Co. and Jim Sullivan of COB – Bass & Associates LLC.

"And this year's winner of the Form, Fit and Function Award is **Eric Dudas** of **Fasteners Clearing House (FCH)**. Eric can be

heard regularly on his podcast, *Fully Threaded Radio*, with sidekick **Brian Musker**, discussing "mostly fastener related" topics with some of our industry's most notable people. On occasion the topics may stray a bit, but they always come back to fasteners. Eric's passion for the industry is unmistakable and if you have not listened to any of his podcasts yet, you're in for some of the best fastener-related entertainment available anywhere.

"Eric is a connector of fastener people. On *Fully Threaded Radio*, he has invited guests from all walks of fastener life and has embodied the camaraderie of the Naperville Fastener Association. Through *Fully Threaded Radio* and the FCH, Eric has brought us many characters we might not have had the opportunity to meet."

www.aicfast.com • www.rlenglish.com

June 21, 2021

## Aerospace & Defense C-Class Parts Market Revenue to Be Over US\$15.8 Billion by 2027

According to the latest report by Global Market Insights Inc., Delaware City, DE, USA, "Aerospace & Defense C-class Parts Market by Component (Fasteners, Bearings, Electrical, Machined Parts), Application/Work Package (Airframe, System, Engine, Interiors), Distribution Channel (OEM, Aftermarkets), End User (Commercial, Military & Defense, Spacecraft), Regional Outlook, Price Trends, Competitive Market Share & Forecast 2027", the market valuation of aerospace and defense C-class parts will cross US\$15.8 billion by 2027. Commercial and military activities are significantly increasing in the aircraft industry, supporting the market growth during the forecast timeframe.

Major aerospace/defense C-class parts market players include Amphenol, Arconic, Stanley Black & Decker, Eaton Corp., RCB Bearings Inc., Precision Castparts Corp., Trimas Corp. and National Aerospace Fasteners Corp.

The bearing segment in the aerospace

and defense C-class parts market will witness more than a 5% growth rate through 2027 on account of its increasing utility over a wide range of aerospace applications, such as landing gear, flight controls and engines, passenger seating, and other made-to-measure applications. Longhaul air travel needs a wide-body aircraft, which influences the sales of aerospace bearings. New technologies, including robotics/autonomous systems, Artificial Intelligence (AI), and sensor technologies, will push the industry toward the adoption of digital innovation, leading to an increased demand for c-class parts in aircraft systems, which is expected to reach over USD 2.8 billion by the end of 2027. Military and spacecraft systems are complex. These systems include flight controls, bleed systems, landing gear, hydraulics, and avionics, which are likely to foster the industry growth in the coming years.

Request a sample of this research report at: www.gminsights.com



or metric, material waste is eliminated, since cold formed fasteners are upset, extruded or impacted. www.specialtyscrew.com

### **Ascend wins GM Quality Award**

Ascend Performance Materials, Houston, TX, USA, has received



the General Motors 2020 Supplier Quality Excellence Award for its Pensacola, FL, USA, polyamide 66 plant. The award recognizes GM suppliers who meet or exceed the company's rigorous quality performance criteria and support multiple functions across GM's organization.

Ascend Performance Materials,



## Notebook

TFI Adds Brent Harris
Threaded Fasteners, Inc. (TFI),
Mobile, AL, USA, reports, "We are
pleased to announce the addition of Brent Harris to our team

tion of **Brent Harris** to our team as the Territory Manager in Tifton, GA, USA. Brent comes to us with over 15 years' experience in the construction and manufacturing industries and is an expert in territory development."



Now with 11 locations in five USA states, TFI was founded in 1979, and the company is now 100% "Employee Owned".

www.threadedfasteners.com

## Dorman Products to Acquire Dayton Parts

**Dorman Products, Inc.**, Colmar, PA, USA, announced its entry into a definitive agreement to acquire **Dayton Parts**, for total consideration of US\$338 million. The transaction, which is subject to customary closing conditions is expected to close in the second half of 2021.

www.dormanproducts.com



July 19, 2021

## Notebook

### PennEngineering® Opens New Office

PennEngineering®, Danboro, PA, USA, has opened a new office in San Jose, CA, USA. In addition to corporate space, the new location features a testing lab for engineering support and testing services for the PennEngineering portfolio of fastening solutions, including PEM®, PROFIL®, ATLAS® and SI® brands. Greg Swafford is Vice President of Sales (Americas), and Travis Moore is the Western Regional Manager.

www.pemnet.com

## **CELO's Multifunction Frame Fixings Guide**

**CELO**, Castellar del Vallés, Spain, has created the "Easy guide to choosing your frame plug" guide, which takes the installer step-by-step, going through the decisions that are needed to find the right fixing.



From the different head types of the plug and screw, the installer can choose, the materials and applications that will be worked on and understanding what makes CELO's frame plug MFR the best choice.

www.celofixings.com



the largest fully integrated producer of polyamide 66 resin, manufactures materials that are used to make parts that improve the safety, performance and fuel efficiency of automobiles. The company's products range from fasteners and electrical connectors to airbags and radiator end tanks.

"Customer-focused is one of our core values at Ascend, and it means that everything we do is in service to our customers," said Phil Jeszke, Automotive Segment Lead at Ascend. "The strength of our relationship with GM is built on partnerships throughout the production chain focused on quality and performance, from the materials to the design and manufacturing."

This year's award marks the second consecutive year Ascend has been recognized by GM.

www.ascendmaterials.com

# Manufacturing PMI® at 60.6% for June 2021 according to ISM® Report On Business®

Economic activity in the manufacturing sector grew in June, with the overall economy seeing a 13th consecutive month of growth, say the nation's supply executives in the latest Manufacturing Institute for Supply Management® (ISM®) Report On Business®.



According to the report, the June Manufacturing PMI® registered 60.6%, a decrease of 0.6 percentage point from the May 2021 reading of 61.2%. This figure indicates expansion in the overall economy for the 13<sup>th</sup> month in a row after contraction in April 2020.

The New Orders Index registered

## Fastener Distributor Index (FDI) Decreases to 55.8

The FDI moderated amid supply and inflationary pressures, coming in at 55.8 after its 61.8 reading in May, seasonally adjusted.

The Forward Looking Indicator (FLI) also moderated slightly with a reading of 71.1, the 13<sup>th</sup> consecutive month of positive outlook.

Click-in to the *Fully Threaded Radio* podcast episode 166 as *Fastener*Fastener Distribution Trends: June 2021

Technology International (FTI) magazine editor **Mike McNulty** provides additional commentary and analysis.

Please share the FDI with your fellow North American fastener distributors: www.fastenersclearinghouse.com/ fch/main.nsf/fFastenerDistributorIndex

> www.fullythreaded.com www.fdisurvey.com

June 2021Index Values											
	June	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Direction	Rate of Change
ISM PMI (Manufacturing)	60.6	61.2	60.7	64.7	60.8	58.7	60.7	57.5	59.3	Growing	Slower
FDI	55.8	61.8	58.7	66.0	66.1	57.7	62.6	54.5	56.5	Growing	Slower
FLI	71.1	76.0	76.7	78.5	73.9	66.7	65.7	63.2	64.5	Growing	Slower
(Other Metrics)											
Sales	71.4	72.2	65.2	90.6	85.9	59.7	90.0	66.9	65.1	Growing	Slower
Employment	62.9	70.3	66.7	65.6	67.1	64.3	58.8	52.7	58.3	Growing	Slower
Supplier Deliveries	82.3	93.2	93.1	87.5	95.7	82.9	75.0	71.6	63.9	Growing	Slower
Respondent Inventories	33.9	31.1	30.6	31.3	38.6	47.1	55.9	59.5	55.6	Declining	Slower
Customer Inventories	11.3	16.2	11.1	18.8	15.7	24.3	27.9	29.7	33.3	Declining	Faster
Pricing, month-to-month	91.9	86.5	84.7	87.5	80.0	81.4	69.1	60.8	58.3	Growing	Faster
Pricing, year-to-year	91.9	89.2	97.2	92.2	91.4	87.1	86.8	77.0	72.2	Growing	Faster
					Higher	Same	Lower				
6-Month Outlook -June					55%	35%	10%				

Source: Baird, FCH Sourcing Network, Institute for Supply Management

underperformed expectations

above 50 suggests the category outperformed expectations, while a reading below 50 suggests the category

July 19, 2021

#### **Obituary**

#### John Longyear 1949 - 2021

John Longyear formally from Metric & Multistandard passed away June 2, 2021, after a year and a half battle with pancreatic cancer. John started his career at Metric & Multistandard Components Corp., Elmsford, NY, in May of 1972. His talents and knowhow were



quickly recognized and John was promoted to be the first Assistant Manager in Metric & Multi's history. The ownership of Metric & Multi recognized what they had in John and wife **Chris Longyear** and decided this was a great opportunity to open a branch somewhere

in the southwest, with the obvious choice being Dallas, TX, USA. In 1976, John and Chris drove their Lotus from New York to Texas and opened our Dallas branch.

In March 2019, after 47 years of excellent service at Metric & Multi, John and Chris retired. In his retirement, they enjoyed traveling, going to restaurants, playing golf, spending quality time with his daughter **Serena** and his two grandchildren.

John was heavily involved with the **Southwestern Fastener Association (SFA)** where he was the Treasurer in 1990 and Chairman in 1991. He then returned to be the Treasurer from 2011 to 2013 and was a fixture at all the SFA events until his retirement.



John will be greatly missed not only by his co-workers at Metric & Multi, but anyone who knew him in the fastener industry.

Sales & Net Income	Income Table Net Income					
Company	Sales	<u>%</u> ∆	(Net Loss)	<u>%</u> ∆		
Fastenal Company	2925	1.7	450	2.0		
MSC Industrial Direct Co., Inc.	886	3.8	94	21.5		

Latest Quarterly Sales/Net Income data in US\$ millions. %  $\triangle$  relative to 2020 quarterly data.

66%, decreasing one percentage point from the May reading of 67%. The Production Index registered 60.8%, an increase of 2.3 percentage points versus May's 58.5%.

The Prices Index registered 92.1%, up 4.1 percentage points compared to the May figure of 88% and the index's highest reading since July 1979 (93.1%). The Backlog of Orders Index registered 64.5%, 6.1 percentage points lower than the May reading of 70.6%.

The Employment Index registered 49.9%; one percentage point lower compared to May's 50.9%.

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morgan@rickrudolphassociates.com
www.rickrudolphassociates.com

The Supplier Deliveries Index registered 75.1%, down 3.7 percentage points from the May figure of 78.8%.

The Inventories Index registered 51.1%, 0.3 percentage point higher than May's 50.8%.

www.ismworld.org

### **Quarterly Dividends Report...**

- Fastenal Company, Winona, MN, USA, declared a dividend of US\$0.28 per share to be paid in cash on August 24, 2021 to shareholders of record at the close of business on July 27, 2021. www.fastenal.com
- MSC Industrial Supply Co., Melville, NY, USA and Davidson, NC, USA, declared a cash dividend of US\$0.75/share, payable July 27, 2021 to holders of record at the close of business on July 13, 2021. cdn.mscdirect.com

#### Conference Calls & Webcasts...

- Illinois Tool Works Inc., Glenview, IL, USA, will issue its Q2 2021 results on July 30, 2021, at 7 AM CT. ITW will hold its Q2 earnings webcast at 9 AM CT. investor.itw.com
- Lawson Products, Inc., Chicago, IL, USA, will report Q2 2021 results, July 29, 2021, premarket and hold a conference call at 9 AM ET. investor.lawsonproducts.com

## **Notebook**

### **B&F Fastener Expands**

Industrial Distribution reports that **B&F Fastener Supply**, head-quartered in Ramsey, MN, USA, has opened a new 25,000 ft<sup>2</sup> facility in Sioux Falls, SD, USA.



The expanded space more than doubles the original SD location. www.bffastenersupplycom

### DB Roberts Announces Leadership Changes

Specialty fastener/hardware distributor, **DB Roberts**, reports that GM, **Charles Gerry**, has announced his retirement. He will continue with DB Roberts in a consulting capacity.



Sandra Solis, Western Regional Sales Manager, will assume DB Roberts leadership responsibilities Kelly Loeb has accepted the role of VP of Sales for all DB Roberts North American locations. DB Roberts also welcomes new Field Sales Manager, Jim Antinozzi, to the team. He will support Field Sales Reps and customer accounts in and surrounding the upper midwest.

www.dbroberts.com



July 19, 2021

## **EVENTS & OPPORTUNITIES**

### **Fastener Fair CONNECT: Worldwide Diaital Event**

Fastener Fair CONNECT is a new on-line marketplace and digital business platform unifying Fastener

Fair shows worldwide. Fastener Fair Stuttgart, Fastener FASTENER FAIR Fair Italy, Fastener



Fair Mexico, Fastener Fair USA and Fastener Fair India are joining forces to provide a unique networking event targeting the global fastener and fixing industry.

The digital event, scheduled to take place from November 17 to 18, 2021, will offer a comprehensive program for trade professionals, including virtual product showcases, expert webinars and interactive match-making opportunities.

www.mackbrooks.co.uk

### **ZAGO Associates Earn Degrees During Pandemic ZAGO Manufacturing Co.**,

a sustainable sealing fasteners manufacturer in Newark, NJ, USA, announces that Jonathan Cruz, Lead Machinist and Robot Specialist, and Aly Damacela, Marketing Coordinator, Training and Development Manager, have earned degrees while working full-time and during the pandemic.





Jonathan earned his degree in Manufacturing Technology, Spring 2021, from Bergen Community College. He is using his degree to optimize manufacturing, product development and inspection. Jonathan's degree is particularly special to him because as it gave me an opportunity to learn the latest manufacturing techniques and put them into practice while working at ZAGO.

Alv Damacela earned her Bachelor of Science, Marketing, Spring 2021, from **Kean University** while working full-time and raising a family. Aly has been applying her marketing knowledge throughout her career at ZAGO. Aly's degree is particularly important to her because it was a long-term goal that she achieved during COVID-19.

www.zago.com

### **Solution Industries & NCFA Events Well Attended**

On July 8, 2021, Solution Industries, Strongsville, OH, USA, sponsored a "Hands-On Hydrogen Em-

brittlement Workshop" at the Solution Industries Train-



ing Center in Strongsville. Solution Industries also held a well attended open house and plant tour. Attendees visited the company's new facility, had lunch, visited with "Team Solution" and had great conversation opportunities.

The day concluded with the North Coast Fastener Associa-

tion (NCFA) "Distributor Social 2021", also held in Strongsville. This networking event saw hundreds of top



fastener industry distributors and suppliers, all gathered in one room.

www.solutionind.com www.ncfaonline.com

#### August 16 - 20, 2021

MWFA FSTNR Week & Fastener Show Elk Grove, IL, USA www.mwfa.net

#### September 1 - 3, 2021

Fastener Taiwan 2021 Kaohsiung, Taiwan www.fastenertaiwan.com.tw

#### September 21 - 23, 2021

International Fastener Expo (IFE 2021) Las Vegas, NV, USA www.fastenershows.com

#### October 5 - 7, 2021

parts2clean 2021 Stuttgart, Germany www.parts2clean.de

#### October 13 - 14, 2021

Fastener Fair Mexico, Mexico City, Mexico www.fastenerfair.com/mexico

#### October 20 - 23, 2021

Pac-West Joint Conference with SFA San Antonio, TX, USA www.pac-west.org

#### October 24 - 26, 2021

STAFDA Annual Convention & Trade Show Orlando, FL, USA www.stafda.org

#### November 8 - 10, 2021

Fastener Fair USA Cleveland, OH, USA www.fastenerfairusa.com

#### November 9 - 11, 2021

Fastener Fair Stuttgart Stuttgart, Germany www.fastenerfair.com/stuttgart

### November 14 - 16, 2021

International Fastener Show China 2021 Shanghai, China en.afastener.com

### November 17 - 18, 2021

Fastener Fair CONNECT Digital Event www.mackbrooks.co.uk

#### November 26 - 27, 2021

Fastener Fair India Mumbai India www.fastenerfairindia.com

#### May 9 - 13, 2022

wire 2020 Düsseldorf, Germany www.wire-tradefair.com www.mdna.com

#### June 21 - 23, 2022

SurfaceTechnology, Stuttgart, Germany www.surface-technology-germany.de

#### November 30 - December 1, 2022

Fastener Fair Italy Fiera Milano City, Italy www.fastenerfairitaly.com

